Job Title: Senior Programme Officer – Urban

Location: New Delhi (with extensive travel across India)

About the Role

Participatory Research in Asia (PRIA) is seeking an experienced urban planning professional to contribute to programmes focused on climate-resilient, inclusive and sustainable urban development in India. The position involves working on issues of urban governance, water security, climate adaptation, sustainable mobility, and spatial planning, with a strong emphasis on evidence-based research, policy engagement, and implementation support. The selected candidate will work closely with government agencies, urban local bodies (ULBs), civil society organisations, academic institutions, and communities to strengthen urban planning and governance processes.

Key Responsibilities

- Support the design, implementation and management of projects on urban planning, climate resilience, urban water security, sustainable mobility, and local governance.
- Undertake GIS-based spatial analysis, mapping and geospatial data visualisation to support planning, policy analysis and project implementation.
- Analyse urban datasets (Census, NSS, municipal, satellite and other secondary datasets) and prepare technical reports, policy briefs, concept notes and knowledge products.
- Facilitate field research, city assessments, participatory planning exercises, stakeholder consultations and capacity-building programmes with Urban Local Bodies and communities.
- Liaise and coordinate with central and state government departments, Urban Local Bodies, development partners, academic institutions and civil society organisations.
- Contribute to project planning, proposal development, donor reporting, monitoring, evaluation and documentation.
- Support knowledge management through publications, case studies, training modules, presentations and dissemination events.

Essential Qualifications & Experience

1. Master's degree in Urban Planning, Urban and Regional Planning, or a closely related discipline from a reputable institution.
2. 5–6 years of professional experience in urban planning, urban development, climate resilience, infrastructure planning or related sectors in India.
3. Demonstrated proficiency in GIS and spatial analysis using ArcGIS/ArcMap, QGIS, AutoCAD Map, or equivalent platforms.
4. Experience in analysing spatial, demographic and socio-economic datasets for urban planning and policy.
5. Working knowledge of remote sensing, geospatial databases, web-GIS platforms and data visualization tools.
6. Excellent analytical, report writing and communication skills.
7. Ability to work independently, manage multiple assignments, and collaborate effectively within multidisciplinary teams.
8. Field level experience on community engagement.

Desirable Qualifications & Skills

Preference will be given to candidates with:

- Experience working on climate adaptation, urban resilience, water-sensitive urban planning, urban mobility, nature-based solutions, or disaster risk reduction.
- Familiarity with India's urban policy landscape and related programmes.
- Experience engaging with Urban Local Bodies, State Urban Development Departments, Town and Country Planning Departments, Development Authorities, or parastatal agencies.
- Knowledge of participatory planning, urban governance, stakeholder engagement and mixed-methods research.
- Experience working with multilateral or bilateral agencies, research organisations, think tanks, or civil society organisations.
- Experience working at the community level.
- Experience in proposal development, donor-funded projects and project management.

PRIA is an equal opportunity employer and provides a conducive and safe environment for learning and working. The organisation is committed to preventing sexual harassment in the workplace and ensures that all employees, interns, volunteers, and visitors have a safe and clean environment in which to undertake their work and learning.

Other terms and conditions:

(1) Initial appointment (consultancy contract) will be for 12 months, extendable for a longer period based on performance reviews.
(2) Annual CTC: INR 9–12 lakhs, commensurate with qualifications and relevant experience.
(3) Only shortlisted candidates will be called for interviews.

Candidates with relevant professional qualifications may apply by sending their resume along with a cover letter to **hr@pria.org** as soon as possible. Please indicate the required joining time in the cover letter.